

**Combined Shareholders' Meeting
SODEXO
December 19, 2022**

Voting results by resolution

Number of shares with voting rights	146,004,703
<i>Number of actual voting rights</i>	<i>215,665,283</i>
Number of shareholders present, represented or proxy voting	2,717
Number of shares present, represented or proxy voting	121,774,100
<i>Number of voting rights</i>	<i>190,481,626</i>
Quorum	83.40%

All the resolutions submitted to the vote of the shareholders were approved.

Resolutions	For		Against		Non cast vote (Abstain+Null +No vote)		Total
	votes	%	votes	%	votes	%	
Ordinary business							
First resolution							
<i>Adoption of the individual company financial statements for Fiscal 2022</i>	190,065,185	99.79	392,805	0.21	11,056	-	190,469,046
Second resolution							
<i>Adoption of the consolidated financial statements for Fiscal 2022</i>	190,365,782	99.95	89,060	0.05	14,204	-	190,469,046

Resolutions	For		Against		Non cast vote (Abstain+Null +No vote)		Total
	votes	%	votes	%	votes	%	
Third resolution <i>Appropriation of net income for Fiscal 2022, determination of the dividend amount and payment date</i>	190,392,550	99.96	73,770	0.04	2,726	-	190,469,046
Fourth resolution <i>Reappointment of Véronique Laury as a director for a three-year (3-year) term</i>	189,061,139	99.41	1,124,664	0.59	283,243	-	190,469,046
Fifth resolution <i>Reappointment of Luc Messier as a director for a three-year (3-year) term</i>	190,188,549	99.86	271,306	0.14	9,191	-	190,469,046
Sixth resolution <i>Reappointment of Cécile Tandeau de Marsac as a director for a three-year (3-years) term</i>	186,723,125	98.04	3,732,027	1.96	13,894	-	190,469,046
Seventh resolution <i>Appointment of Patrice de Talhouët as a new director for a three-year (3-year) term</i>	189,728,273	99.63	701,286	0.37	39,487	-	190,469,046
Eighth resolution <i>Appointment of ERNST & YOUNG AUDIT as Statutory Auditor</i>	189,920,084	99.71	544,240	0.29	4,722	-	190,469,046
Ninth resolution <i>Approval of the compensation policy applicable to the Chairwoman and Chief Executive Officer from March 1 to August 31, 2022</i>	188,736,021	99.17	1,579,957	0.83	153,068	-	190,469,046
Tenth resolution <i>Approval of the components of compensation paid during or awarded for Fiscal 2022 to Sophie Bellon, Chairwoman of the Board of Directors, then Chairwoman and Chief Executive Officer</i>	188,584,208	99.09	1,738,727	0.91	146,111	-	190,469,046
Eleventh resolution <i>Approval of the information related to the compensation of corporate officers and directors, as referred to in article L.22-10-9 I of the French Commercial Code</i>	190,016,333	99.77	445,381	0.23	7,332	-	190,469,046
Twelfth resolution <i>Determination of the maximum total annual envelope for directors' compensation</i>	188,371,039	98.90	2,091,358	1.10	6,649	-	190,469,046

Resolutions	For		Against		Non cast vote (Abstain+Null +No vote)		Total
	votes	%	votes	%	votes	%	
Thirteenth resolution <i>Approval of the compensation policy applicable to the directors</i>	189,149,097	99.31	1,313,742	0.69	6,207	-	190,469,046
Fourteenth resolution <i>Approval of the compensation policy applicable to the Chairwoman and Chief Executive Officer</i>	179,784,050	94.40	10,671,669	5.60	13,327	-	190,469,046
Fifteenth resolution <i>Authorization for the Board of Directors to purchase shares of the Company</i>	190,357,524	99.95	95,581	0.05	15,941	-	190,469,046
Extraordinary business							
Sixteenth resolution <i>Authorization for the Board of Directors to reduce the Company's share capital by canceling treasury shares</i>	190,129,857	99.82	342 720	0.18	9,049	-	190,481,626
Seventeenth resolution <i>Powers to carry out formalities</i>	190,466,626	>99.99	10 451	<0.01	4,549	-	190,481,626