

Careers in Facilities Management



There's much more to running a prison than you might think! From security to cleaning and education to maintenance, Sodexo delivers the total operation in our five prisons in England and Scotland.

We have a team of electricians, plumbers, technicians and other maintenance professionals who all work together to help keep the prison operating smoothly and safely.

We offer a wide range of roles including:

- Facilities Management including maintenance operatives
- Electricians
- Plumbers
- Maintenance supervisors
- Fire maintenance operatives

Shift patterns

The prison operates 24 hours a day, 365 days a year. We offer a range of shift patterns to suit your lifestyle and promote work life balance. You receive your shift patterns in advance so you can plan your life around work.

Benefits

We offer a competitive salary.

We offer some great benefits at Sodexo. We have our discount scheme with access to discounts for cinema tickets, retail and even day to day utilities. At our prisons we offer free car parking whilst on duty and subsidised gym membership.

Find out more in the [Justice benefits booklet](#)

Healthcare cash plan

Provided by BUPA, you can claim money back towards everyday health expenses such as dental, opticians, prescriptions, therapies and consultations

Security questions and vetting

To work within the prison, we must ask you questions about any convictions and County Court Judgements that you may have as we need to obtain clearances from the Ministry of Justice or Disclosure Scotland.

Sodexo is an organisation committed to the rehabilitation of ex-offenders and so we participate in the 'ban the box' campaign and do not routinely ask candidates to declare previous convictions as part of the application process. However, this role is exempt from the Rehabilitation of Offenders Act and due to the nature of the environment it will operate in, appointments are subject to security vetting checks (including HMPPS and in some cases DBS).

Where previous offences exist, your individual circumstances will be considered, and it does not necessarily mean you won't be considered for the role. A number of factors are taken into account in vetting decisions including the nature and seriousness of the offence, previous offending history, how recently the offences were committed, and the specific job role you applied for. Security vetting and other pre-employment checks will start when we make you a conditional offer of employment.

We offer a range of rewarding and exciting jobs. See <http://sodexojobs.co.uk/> for our current vacancies in Sodexo Justice.