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## BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

## Sodexo Southern Africa (Pty) Ltd

Company Address: Pines Building, The Avenues Office Park, 45 Homestead Avenue, Rivonia, 2128 Registration Number: 1964/009491/07 VAT Number: 4460102454

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No.42496 of 2019 and has achieved the following:

## **BEE RATING**

Level One (1) Contributor

(Generic Scorecard)

## **BEE PROCUREMENT RECOGNITION**

135%

Analysis	Score	Element	Results
Black Ownership	24.99%	Ownership	22.11
Black Woman Ownership	18.14%	Management Control	13.27
Black Designated Group	24.99%	Skills Development	17.13
Black Youth	0.00%	Enterprise & Supplier Development	43.08
Black Disabled	0.00%	Socio-Economic Development	5.00
Black Unemployed	0.00%	Total	100.60
Black People Living in Rural Areas	24.99%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	24.99%	Number of Levels Promoted	N/A
Exclusion Principle Applied	No	Certificate Number	HR_GEN_2869_22
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	13 October 2022
Discounting Applied	No	Expiry Date	12 October 2023
Financial Period Reviewed	01 September 2020 – 31 August 2021	Revision Date	N/A

Verification Manager Kyle Mitchell Honeycomb BEE Ratings





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